**Preliminary Online Interview Test for Senior / Experienced Tech Talents**(i.e Senior IT Project Manager, Senior Developer, Senior Infrastructure Engineer, Senior Digital Marketer, Senior UI/UX etc)

Thank you for your application. Our recruitment process is in 3 stages. We have decided to carry out the first stage online. The other 2 stages will be physical interviews at our Offices in any of our locations or as Virtual Interviews (where applicable)

Find below the Technical Interview Questions. Before commencing, kindly acknowledge receipt of this Email.

Note: You will need to complete the test within 24 hours of getting this notification.

**STEP 1**

Kindly answer the attached question.

**STEP 2**

Upload your solution to any temporary hosting for assessment.

**STEP 3**

When you have completed the test, Kindly complete this online form to inform our team of completion <https://blog.bincom.net/bincomforms/bincom-recruitment-online-interview-submission-form/>

The submission should contain:

1. An online link to the working solution that can be viewed by the Assessors.
2. A link to your working code files (preferably a link to an online repository or storage)

**Wishing you all the best.**

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*Last Updated: 1st November 2022 - Time Allowed: 24 hours*

**Section 1: Previous Experience**

Please state the field / area of expertise applied for ? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How many years of RELEVANT experience do you have in the field ? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please provide detailed descriptions of at least 2 digital technology projects or products you handled. We are interested in understanding your specific role in the project?

**Project 1:**

| **Name of project / product** |  |
| --- | --- |
| **Short Description of project / product** |  |
| **Strategy used in implementing the project / product** |  |
| **Tools used for project** |  |
| **Link to the screenshot of the project** |  |
| **What was your role in the project** |  |
| **Please describe some of the key activities of the project to enable us understand its complexities and your tasks in the project** |  |

**Project 2:**

| **Name of project / product** |  |
| --- | --- |
| **Short Description of project / product** |  |
| **Strategy used in implementing the project / product** |  |
| **Tools used for project** |  |
| **Link to the screenshot of the project** |  |
| **What was your role in the project** |  |
| **Please describe some of the key activities of the project to enable us understand its complexities and your tasks in the project** |  |

**Section 2: Role Fit**

In this section, we seek to understand from your perspective how your profile and experience fits this job role.

In ALL CASES, Please include SPECIFIC examples and if possible links to projects.

Where possible, use the STAR model (https://www.vawizard.org/wiz-pdf/STAR\_Method\_Interviews.pdf ) to answer the questions.

| **Job Requirements** | **Briefly Describe How your Profile and Experience Matches this Requirement.** |
| --- | --- |
|  |  |
| proven Experience in relevant Tech field |  |
| HND/BSC in any related field or commensurate experience |  |
| What software tools / technology tools have you used to fulfil your role ? |  |
| Have you led a tech team before? How do you keep track of everyone’s work? |  |
| Have you ever dealt with conflicts on a project? If so, how did you handle them? |  |
| How often do you meet with your team during a project? Do you prefer to meet with the entire team or just team leaders? Why? |  |
| Describe one of your most challenging projects so far. Why was it challenging and what did you do to overcome the difficulties? |  |
| How do you approach task assignment within your team? |  |
| Describe a time when you realised your current approach wasn’t working and how did you resolve it ? |  |
| Describe your experience in working with Agile Methodology? |  |

**Section 3: Skills**

Please share with us links to some of your work that is in public domain. Github, Stackoverflow, Hackerrank and similar are acceptable.

Our objective is to assess the quality of your work. Should you not have anything available in the public domain, we will have to give you a relevant test to access your skill.

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